

The Charles Darwin Way phrases

Thank you for...

I need you to...

I know you can...

I know you will choose to...

I noticed you are..

That may be but...

I understand what you're
saying...

Walk the Charles Darwin Way

Single file on left

Calmly

Quietly

Leave a space

Stop at corners

The Charles Darwin Way



Be Safe

Be Ready

Be Respectful

Routines

Positive meet and greet at every session

Advance notice about change to routine

Staff on corridors / in cloakrooms at busy times

To bring children to attention raise arm in the air. Do not move on until all still and silent

Always "catch" children doing the

Praise / Recognition

Proud Cloud in each class: choose a class target, celebrate when all children achieve it

Postcard certificates home for going "above and beyond"

House Points

Always "catch" children doing the right thing

Consequences / Repair

After 3 steps: timeout in another room for 5 minutes

Back into room for fresh start

If behaviour continues: timeout again

If behaviour continues or serious incident: parents informed

Record on CPOMs

30 second Interventions

Step 1: Reminder - check in, are you ok? We have three simple rules
Be Safe, Be Ready,
Be Respectful

Step 2: Clear verbal caution - think carefully about your next step, remember The Charles Darwin Way

Step 3: Last chance - speak to child privately, use phrases

Step 4: Time out - in another class. 5 minutes to breathe / cool down

Step 5: Repair - think it over together.

The rule you broke was...how did that make you /other person feel?

Usually you are...

What can you do differently next time?

I know you can do this...

School staff will only physically handle a child if there is an immediate danger to that child or others or significant damage to property or resources.